

# ***BWIS Board Meeting***

June 8, 2017

Attendees: 30 members present, ~10 non-members present

- I. Call to order by: Anna Goldberg
- II. Comments or questions regarding minutes from last meeting: None
- III. Committee Reports: None
- IV. Open Issues:
  - a) Vote on amending BWIS charter. Outcomes highlighted.

## **1. Mission:**

Current: (From BWIS Charter Revised July 15, 1998)

To increase the Laboratory's awareness of the accomplishments of women in science and to provide our members with role models of their own, Brookhaven Women in Science assist in the development of policies and practices that enhance the quality of life for BNL employees; promote a long-term commitment to diversity in BNL staff; promote the advancement of women in scientific and technical careers; provide a forum for the exchange of scientific, technical, and professional information; encourage students to consider careers in science, mathematics, engineering, and technology; support each other's efforts on the job; and encourage each other's successes.

Proposed revision:

**Yay (29 votes) or Nay (0 votes)**

**Brookhaven Women in Science is a diverse and inclusive community that promotes equal opportunity and advancement for all women in support of world-class science.**

*Another option:* Brookhaven Women in Science is a diverse and inclusive ~~community~~ organization that promotes equal opportunity and advancement for all women in support of world-class science.

**Community (17 votes) or Organization (5 votes)**

## **2. Objectives:**

Current long term objectives: (From BWIS Charter Revised July 15, 1998)

- a. To support the development of models, policies and practices which enhance the quality of life for BNL employees, and emphasize the recruitment, hiring, promotion, and retention of women.

- b. To help to build a true, mutually supportive community of science at BNL, to nurture the formation and maintenance of multi-disciplinary groups, to improve technical collaborations, and to foster a broader awareness of funding opportunities and sources outside the traditional areas.
- c. To improve communications with the local community about laboratory activities, and to expand our existing commitment to better science education.

Proposed new short term objectives (in addition to current long term objectives; from Leadership Workshop):

**Yay (27 votes) or Nay (0 votes)**

- I. Increase BWIS membership each year.
- II. Hold a minimum of three career advancement events each year that invest in BWIS community members (i.e., training seminars, career panels, networking mixers)
- III. Develop and cultivate a network of experts to assist BWIS members with grant writing, presentation skills, and other support.
- IV. Hold outreach event(s) each year to encourage girls to pursue careers in STEM fields.
- V. Meet quarterly with Laboratory Director to provide update on BWIS issues.
- VI. Participate in BNL's Work Life Balance Committee.

### 3. Membership:

<u>Current:</u> (from BWIS membership form)	<u>Proposed Revisions</u>	<u>Voting Options</u>
Annual dues are \$20.00 for Regular Members (BNL or BSA Employees), and \$10.00 for Associate Members (non-employees). Student Members are free.	<p><b>Option 1:</b></p> <p>Recommendation from BWIS Leadership Workshop to change "membership due" to "suggested donation of \$20"</p> <p><b>Option 2:</b></p> <p>Maintain annual dues at \$20 for Regular Members (BNL and BSA Employees) as well as Associate Members (non-employees) and \$5 for students and post-docs. Dues to be collected from all members in October. Officers to earn reprieve for each year of service. Donations will also be accepted.</p>	<p><b>Option 1</b></p> <p><b>(1 vote)</b></p> <p>or</p> <p><b>Option 2 (20 votes)</b></p>
Also available is a Lifetime Membership with onetime dues of \$100.00.	Current Life-time Members to retain status but option to pay \$100 will no longer be offered.	<p><b>Yay (5 votes)</b></p> <p>or</p> <p><b>Nay (15 votes)</b></p>

VIII. New Business:

- a) Better Wine With X-Rays: Harnessing Nutrients in Virus Infected Grapevines

Thursday, June 15, 2017      4:30 pm (Coffee and Cookies at 4:00 pm)

Hamilton Seminar Room, Chemistry Department, Building 555

- b) Goldhaber Prize Reception

Thursday, June 29, 2017      12:00 pm

Large Seminar Room, Physics Department, Building 510

- c) Next BWIS Charter Vote

Wednesday, July 12, 2017 12:00 pm

- d) Possible joint event with other groups: concert for charity on Sept. 15

Volunteers needed

IX. Action Items: None

X. Adjournment